

MIE

YEAR IN REVIEW

2023

management

| innovation

| excellence

_____ for legal aid _____



OUR LEADERSHIP

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Northwest Justice Project

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MIE STAFF

Kesha James, Executive Director

Jared Smith, Director of Programs

Erica M. Szuplat, Administrative
Assistant

2023 BY THE NUMBERS

271

organizations subscribed
to MIE in 2023

89%

of LSC-funded organizations
subscribe to MIE

59

volunteers participated in
MIE planning committees

53

articles authored for the
MIE Journal

9

states connected to
ABArray legal aid data

204

participants engaged in
virtual roundtable discussions

745

registrants attended an MIE
training or conference

178

trainers shared their
expertise at MIE events

859

attendees learned from an
expert-led MIE webinar



**MIE SUPERVISING
LEGAL WORK
TRAINING**

ATLANTA, GA

**MIE NATIONAL
CONFERENCE FOR
LEGAL AID
ADMINISTRATORS**

ANAHEIM, CA

**MIE NEW
EXECUTIVE
DIRECTOR
TRAINING**

DALLAS, TX

**MIE NATIONAL
FUNDRAISING
CONFERENCE &
DIRECTORS
CONFERENCE**

CHICAGO, IL

**MIE FINANCIAL
ESSENTIALS
TRAINING**

VIRTUAL

**MIE SUPERVISING
LEGAL WORK
TRAINING**

PITTSBURGH, PA

**MIE NEW
EXECUTIVE
DIRECTOR
TRAINING**

OAKLAND, CA

JAN

FEB

MAR

APR

MAY

JUN

JUL

AUG

SEP

OCT

NOV

DEC

COMMENTS FROM OUR EVENT ATTENDEES:

"The Supervising Legal Work Training was an incredible opportunity to meet fellow managers from other legal aid organizations. Exchanging ideas, tips, and even commiserating on universal hardships was invaluable. I left the training with actionable ideas and tools to help me become a better manager."

"The Administrators Conference was an incredibly valuable experience. The speakers and the content were all relevant, and I felt energized, inspired and curious at the end of each day. I honestly wanted another half or full day of content because it was so great!"

"The New Executive Director Training gave me more confidence to do my job through the high-quality learning sessions, the remarkable coaches, and the interactive opportunities with the other participants. I now feel more empowered, better informed, and more supported."

"I love a conference when I come away with three things: 1) big picture concepts I can plug my work into, 2) tangible tools to put into practice right away, and 3) the feeling I am not alone! I got all three of these from this year's MIE Fundraising and Directors Conference."

"The Financial Essentials Training is one of few legal aid financial training opportunities. Being new to legal aid, I find participation in MIE trainings to be invaluable to get industry specific guidance, make connections within the industry, and share relevant experiences."

"The Supervising Legal Work Training finds the perfect balance of peer learning, practical suggestions, and big picture thinking that is needed for every new manager — it's like pushing a restart button on your laptop and finding your management skills lighting up with greater proficiency."

"The New Executive Director Training presents an important opportunity to step back from the daily grind and focus on personal leadership growth, building a support network, and a comprehensive overview of the director role. This is a hands down required training for any new director!"

TRAININGS AND EVENTS

4.33
out of
5

Attendee rating of MIE trainings and conferences increasing their abilities to be effective in their roles

4.33
out of
5

Attendee rating of MIE trainings and conferences employing effective and engaging teaching methods

4.45
out of
5

Attendee rating of MIE trainings and conferences encouraging them to register for a future MIE event

4.41
out of
5

Attendee rating of MIE trainings and conferences providing a good value for the time and money invested



JOURNAL FEATURES

SERVING RURAL COMMUNITIES

This issue explores the many ways legal aid programs are innovating to provide services to rurally-located clients.

ON BOARDS

This issue describes opportunities to engage boards of directors in supporting the work of legal aid programs.

HEALTH AND WELLNESS

This issue provides strategies for encouraging staff and program sustainability in addressing legal needs.

NAVIGATING UNION ISSUES

This issue examines models for effective and productive working relationships between management and unions.



A YEAR IN PHOTOS



LOOKING AHEAD

SUPERVISING LEGAL WORK TRAINING
ALBUQUERQUE, NM — FEBRUARY 13-15, 2024

NATIONAL CONFERENCE FOR LEGAL AID MANAGERS
BALTIMORE, MD — APRIL 10-11, 2024

NEW EXECUTIVE DIRECTOR TRAINING
DETROIT, MI — MAY 7-8, 2024

SUPERVISING LEGAL WORK TRAINING
ST. LOUIS, MO — JUNE 4-6, 2024

NATIONAL CONFERENCE FOR LEGAL AID
FUNDRAISING AND COMMUNICATIONS
ATLANTA, GA — JULY 24-25, 2024

NEW EXECUTIVE DIRECTOR TRAINING
ATLANTA, GA — NOVEMBER 12-13, 2024

SUPERVISING LEGAL WORK TRAINING
COLUMBUS, OH — DECEMBER 3-5, 2024